



NOTICE AND CALL OF A
CITY OF RIVERBANK
SPECIAL CITY COUNCIL MEETING



City Hall Council Chambers
6707 Third Street • Riverbank • CA 95367

AGENDA

THURSDAY, SEPTEMBER 26, 2013 – 6:00 P.M.

- CALL TO ORDER:** Mayor Richard D. O'Brien
- FLAG SALUTE:** Mayor Richard D. O'Brien
- ROLL CALL:** Mayor Richard D. O'Brien
Vice Mayor Jeanine Tucker
Councilmember Darlene Barber-Martinez
Councilmember Cal Campbell
Councilmember (vacant)

CONFLICT OF INTEREST

Council Members and Staff who would have a direct Conflict of Interest on any scheduled agenda item to be considered are to declare their conflict.

1. PUBLIC BUSINESS FROM THE FLOOR (No Action Can Be Taken)

Pursuant to Government Code in reference to a special meeting, the public has the opportunity to address the City Council only on items appearing on this special meeting notice. Individual comments are limited to a **maximum of 5 minutes** per person and each person may speak once during this time. Time cannot be yielded to another person.

2. NEW BUSINESS

Item 2.1: City Council Vacancy – Interviews and Consideration of Applicants for Appointment to Fulfill Vacant Councilmember Term Ending December 2014 -- It is recommended that the City Council conduct the interviews and consider appointment of an applicant to fulfill the remaining term of former Councilmember Dotty Nygard, which will expire December 2014.

- 2.1-A:** Brief overview of the interview process.
- 2.1-B:** Introduction of the five (5) Applicants.
- 2.1-C:** Random drawing by Applicants to determine order of interviews.
- 2.1-D:** Applicants exit the Chamber and the interview process begins.
- 2.1-E:** Public Comment
(In the interest of time, there may be a 3 minute limit).

- 2.1-F:** City Council considers applicants and can entertain motions to appoint; an applicant receiving a majority vote is officially appointed to the City Council.

Installation of the appointed Councilmember is scheduled for the October 14, 2013, regular City Council meeting.

ADJOURNMENT (Next regular City Council meeting, October 14, 2013 – 6 pm)

AFFIDAVIT OF POSTING

I hereby certify under penalty of perjury, under the laws of the State of California; that the foregoing agenda was posted on the City Hall bulletin board 24 hours prior to the meeting.

*Dated this 25th day of September 2013
Annabelle H. Aguilar, CMC, City Clerk*

Notice Regarding Americans with Disabilities Act: In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk's Office at (209) 863-7122. Notification 48-hours before the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting [28 CFR 35.102-35.104 ADA Title II].

Notice Regarding Non-English Speakers: Pursuant to California Constitution Article III, Section IV, establishing English as the official language for the State of California, and in accordance with California Code of Civil Procedures Section 185, which requires proceedings before any State Court to be in English, notice is hereby given that all proceedings before the City of Riverbank City Council shall be in English and anyone wishing to address the Council is required to have a translator present who will take an oath to make an accurate translation from any language not English into the English language.

General Information: The Riverbank City Council meets in the Council Chambers on the second and fourth Mondays of each month at 6:00 p.m.; unless otherwise noticed.

Council Agendas: The City Council agenda is posted pursuant to the California Brown Act, which only requires these agenda title pages to be posted. Additional documents may be provided by the City in its efforts of transparency and to keep the public well informed, however, it is not required by the Brown Act. The agenda is posted for public review at the City's website at www.riverbank.org, at the City Clerk's Office and on the exterior of the North City Hall building's bulletin board at 6707 Third Street, Riverbank, California. Copies and/or subscriptions can be purchased for a nominal fee through the City Clerk's Office.

Public Hearings: In general, a public hearing is an open consideration within a regular meeting of the City Council, for which special notice has been given and may be required. During a specified portion of the hearing, any resident or concerned individual is invited to present protests or offer support for the subject under consideration.

Questions: Contact the City Clerk at (209) 863-7198 or aaguilar@riverbank.org

SPECIAL RIVERBANK CITY COUNCIL AGENDA ITEM NO. 2.1

SECTION 2: NEW BUSINESS

Meeting Date:	September 26, 2013
Subject:	City Council Vacancy – Interviews and Consideration of Applicants for Appointment to Fulfill Vacant Councilmember Term Ending December 2014
From:	Jill Anderson, City Manager
Submitted by:	Annabelle Aguilar, CMC, City Clerk/Elections Official

RECOMMENDATION

It is recommended that the City Council conduct the interviews and consider appointment of an applicant to fulfill the remaining term of former Councilmember Dotty Nygard, which will expire December 2014.

SUMMARY

At the August 26, 2013 City Council meeting, then Councilmember Dotty Nygard announced her resignation effective September 1, 2013, which left a remaining term to expire in December 2014. At the September 9, 2013, regular City Council meeting, the City Council agreed to fill the vacant seat by appointment through a recruitment and selection process.

The recruitment process opened on Thursday, September 12, 2013 and closed on Monday, September 23, 2013. Five applications were received, all of which met the eligibility requirements of having been a former Candidate for office in the City of Riverbank and a current registered voter. At the September 23, 2013, regular City Council meeting, Council reviewed the interview and selection process.

This item has been prepared as part of a special City Council Meeting scheduled to conduct the interviews of the applicants for the vacant position on the City Council. The following individuals, listed in alphabetical order, have applied and will be interviewed on the evening of September 26, 2013:

- Leanne Jones Cruz
- Laurence “Larry” King
- Fredric “Ric” McGinnis
- Anthony Mckinney
- Juan “Carlos” Verduzco

At the conclusion of the interview process, it is expected that the City Council will select one of the applicants to fill the vacant City Council seat. At this time, the plan is to schedule the formal installation of the selected applicant at the next regularly scheduled City Council meeting on October 14, 2013.

FISCAL IMPACT

There is no fiscal impact associated with this item.

ATTACHMENTS

The completed applications submitted by each individual seeking appointment are attached to this report.

RECEIVED



APPLICATION

For Appointment to the City Council City of Riverbank

SEP 23 2013

BY: ebain
CITY OF RIVERBANK

11:00a

ELIGIBILITY TO APPLY: ANY FORMER CANDIDATE WHO RAN FOR OFFICE IN ANY PREVIOUS CITY OF RIVERBANK ELECTION.

To qualify to hold office, you must be:

- a United States citizen
- a resident of California
- a current registered voter of the City of Riverbank
- not in prison or on parole for the conviction of a felony
- 18 years of age

For Official Use
Riverbank registered Voter Yes ☒ No ☐
Previous Candidate Yes ☒ No ☐

Please type or print Please do not indicate "see resume" in lieu of fully completing this application.

The following information will be used to verify voter registration, which must match your Affidavit of Voter Registration on file with the Stanislaus County Registrar of Voters; including your signature. (Home address, phone #, & signature will not be made public; unless permitted by applicant.)

Name ☐ Mr. ☒ Ms. Leanne Jones Cruz
First M.I. Last

Home Address Riverbank 95367
Address City Zip

Mailing Address (if different from home address) same as above

Signature (required):

Contact Phone # _____ E-mail _____

Are you a Riverbank registered voter? Yes ☒ No ☐ Number of years as a resident? 10 total

What election date did you run for Riverbank City Council? November 2012
(month & year)

Have you ever been convicted of any crime or violation of any law or statute other than minor traffic violations?

Yes ☐ No ☒ (If yes, please attach a separate sheet with your explanation.)

Current/ Last Employment Information

Employer Modesto City Schools- Beyer High School Address 1717 Sylvan Avenue, Modesto, CA 95355

Position Special Education Teacher Dates of Employment 8/13/2003 to Present

Responsibilities Special Education teacher for SDC-LH Algebra, Grades 9-12.

I am the Special Education (SpEd) Department Chairperson. I am the SpEd representative to the Professional Learning Community (PLC).

I also teach a regular education CAHSEE remediation Algebra class.

Applicant Name: Leanne Jones Cruz

QUALIFICATIONS: (For additional space, a separate sheet may be attached to any of the following).
PRINT or TYPE your responses. Please do not indicate "see resume" in lieu of fully completing this application.

Describe your qualifications, education, training, special certifications, or experience (volunteer, civic, military, etc.) applicable to serving as a Member of the City Council: _____

Qualifications: I have been in public service for 20 years as a Special Education Teacher, 10 of those at Beyer High School.

I am currently the Special Education Department Chairperson, Member of the Beyer High School's Leadership Team, and Member of the WASC (Western Accreditation of Schools and colleges) Team.

I am a 3rd Generation Riverbank resident, and active in this community.

I regularly attend the City Council Meetings, and the Stanislaus Consolidated Fire Protection Board Meetings. I attend community neighborhood watch meetings, such as River Cove's Community Concern meetings. I also am part of and have attended meetings with the group that is currently working on getting a dog park here in Riverbank.

Education: I hold a BA from Point Loma Nazarene University, and attended the University of Washington,

(continued on separate page)

What boards, commissions, or committees do you currently or have you previously served on? • SPED. Department Chairperson for Beyer High School

• PLC (Professional Learning Community) - Leadership Team Beyer High School • WASC (Western Accreditation for Schools and Colleges) Team member

• Vice President Riverbank Lions Club

• Riverbank Federated Women's Club member

• Past President Riverbank Historical Society

What civic projects or activities are you/ have you been involved with? I was involved with the Riverbank

Children's Health and Safety Fair as a volunteer helping to do hearing and vision checks. I also worked with the Lion's Club

in numerous fundraisers, such as the Evening in the Park BBQ event last July and the effort to raise money for the

Riverbank Seal that is placed in the City Chambers. I also participated in the Riverbank City Christmas Parade.

I understand the demands of serving as a Member of the City Council; therefore, I will have sufficient time to devote myself to this responsibility and I will attend the required meeting(s) if I am appointed. I will file the necessary disclosure documents as required under the Political Reform Act, and complete the requirements of AB 1234, Ethics Training Certification. I am also aware that this application is a public document.

I declare under penalty of perjury of the laws of the State of California that all statements in this application and any attachments hereto are true and complete to the best of my knowledge and belief.

Signature
(required)

Date

Sept. 23, 2013

Return your application and supplemental questionnaire by 5:00 p.m. Monday, September 23, 2013

To: City Clerk, City of Riverbank, 6707 Third Street Riverbank, CA 95367, (209) 863-7122. Application materials will be accepted by Fax: (209) 869-7100 or email to: aaguilar@riverbank.org, only if they contain the required signatures. No postmarks accepted.

No application materials will be accepted after 5:00 p.m., Monday September 23, 2013

Upon submission to the City of Riverbank, this document becomes a public record.

Page 2 of 3

Leanne Jones Cruz

Describe your qualifications, education, training, special certifications, or experience (volunteer, civic, military, etc.) applicable to serving as a Member of the City Council:

(answer continued from application)

where I worked on my Special Education Credential. I have held Teaching credentials in both the State of Washington and California.

Trainings: I have participated in the "Public Engagement" workshop offered by the City of Riverbank, and also attended the Strategic Planning Retreat for the City of Riverbank on September 9th.

Experience: I have ten years experience collectively as a Youth Sailing Director for 6 different Yacht Clubs, and 1 Naval Recreation Facility. The largest program I managed had 2 Full-Time employees, 16 Part-Time employees, a fleet of 30 racing sailboats, rescue boat equipment, a \$100,000 budget, and reporting to 2 governing committees. I am also responsible for SPED part of the budget at Beyer High School.

Civic/Community/Volunteer: I have Fundraising experience both with the Riverbank Lions Club, and also raised money for a partner school in Malawi, Africa, where I traveled to Africa and spent 8 weeks helping to build and teach at that school. I am currently the Vice President for the Riverbank Lions Club, and was the President of the Riverbank Historical Society for 3 years in the past.

Endorsements: In the last General Election in November, where I ran for City Council and received about 1400 votes, I was endorsed by: Stanislaus and Tuolumne Central Labor Council, Women's Democratic Club of Stanislaus County, Stanislaus County Democratic Central Committee, and the Stanislaus County Democratic Club.

Applicant Name: Leanne Jones Cruz

SUPPLEMENTAL QUESTIONNAIRE

(Appointment to the Riverbank City Council – 09/01/2013)

This supplemental questionnaire is required; failure to respond and return this questionnaire with your application will disqualify you from the process.

PRINT or TYPE your responses to the following questions on separate sheets of paper as needed:

1. Why do you want to be appointed to the City Council and what special expertise do you bring to the position? (For example: volunteer, military, civic, etc., service)
2. Look 5 years into the future and describe what you want Riverbank to look like, and why.
3. What would you do if you were directly contacted by a resident or business to resolve a city related problem?
4. What specific issues/problems face Riverbank and what do you suggest in addressing those issues/problems?
5. What approach would you take as a Member of the Council to balance the budget and improve the City's economic health?

Leanne Jones Cruz

Supplemental Questionnaire (Appointment to Riverbank City Council – 09/01/2013)

1. Why do you want to be appointed to city council and what special expertise do you bring to the position?

I want to be appointed to the Riverbank City Council because I feel I am the best person for this position. I am a firm believer in taking action, getting involved, and giving back to your community. I feel a strong sense of civic responsibility, and feel that I have something special to bring to the city council as the people's representative. I have long standing family ties to Riverbank, and want this city to thrive and flourish so it will be a viable city for my children and their children's children to grow up in. I have demonstrated that I have good leadership skills, and am responsible, through my professional and civic activities. I am ready to put those skills to good use as the newest appointed City Council Member for Riverbank.

2. Look 5 years into the future and describe what you want Riverbank to look like and why?

In 5 years I want to see Riverbank as a city that is achieving and maintaining financial stability and sustainability. I want to see a city that is attracting and retaining business, maintaining and improving infrastructure and facilities, and enhancing public safety. I want to see these things for Riverbank because decisions and policies that we as a city council make now have long lasting effects on Riverbank in the future.

3. What would you do if you were directly contacted by a resident or business to resolve a city related problem?

I would contact our City Manager, Jill Anderson, and bring the problem to her attention. Depending on the severity of the situation, I would also inform the city council members and determine if further attention to the matter needs to be discussed. Finally, I would follow up with the resident/business to see if the problem was resolved.

4. What specific issues/problems face Riverbank and what do you suggest in addressing those issues/problems?

There are several issues but I feel that we need to focus on being a city that is financially stable and is attracting and maintaining businesses. Then, that we are maintaining and improving our current infrastructure, and maintaining public safety. A city that is growing, however, I suggest we grow responsibly as to protect Riverbank's past and future.

5. What approach would you take as a Member of the Council to balance the budget and improve the City's economic health?

I would take a proactive approach and gather the information needed to make informed and well thought out decisions.

In everything I have done, from vice-president of Riverbank Lions to ex-President of the historical society, I have strived to assume leadership positions. I would use my experience to try to achieve collaboration, as well as helping facilitate dialogue, to move the group forward.

September 10, 2013

To Whom It May Concern:

We would like to confirm our endorsement of Leanne Cruz to the Riverbank City Council with this letter. Leanne has a unique ability to identify and solve problems. During her tenure as President of the Riverbank Historical Society she demonstrated the ability to bring people together despite a wide range of ages and ideas to solve issues and move the organization forward. Her background as a teacher of mentally challenge students reflects a person of patience, loyalty and placing the welfare of her students above all else. We also believe her calming personality will be a great benefit to our City Council.

Please give careful consideration to Leanne to fill this vacancy; she will only make our City that much better.

Sincerely, /

Dan and Phyllis Reeves U

9/12/13

To Whom It May Concern

I have known Leanne Jones Cruz since I moved to Riverbank seven years ago. Leanne is married to one of my closest and dearest friends. She has been nothing but the most helpful and supportive persons in our community. I believe her fifteen years of service as an educator would be an asset to our great city. Her constant displays of leadership, patience and perseverance would lead this city in its effort to improve our social and economic growth. I highly recommend the appointment of Leanne for city council. If you have any questions regarding Leanne Jones Cruz, please do not hesitate to contact me.

Sincerely,

Faustino Yanes

Riverbank, CA 95367

12 September 2013

To Whom It May Concern

This letter is to recommend Leanne Jones Cruz for the vacant seat on the Riverbank City Council. Leanne has strong family ties to the community. She is determined to revive the downtown area by helping to bring businesses back to the downtown area. Leanne is an active member of the Riverbank Lions Club and President of the Riverbank Historical Society. She attends the council meetings every month and attends the Stanislaus Consolidated Fire Department board meetings as well to keep up on what's happening in the community. Leanne would be a great asset to the city council. She truly cares about Riverbank and the people.

Sincerely,

Kristi Reeves

Riverbank, CA

September 13, 2013

Christopher Aldana

Riverbank, CA 95367

To whom it may concern,

My name is Christopher Aldana. I am a math teacher at Beyer High School in Modesto, California. I am writing this letter of support for Leanne Cruz for city council person for the city of Riverbank. I have had the pleasure of working with Leanne for the past 5 years. Leanne has been the department chair person for the Special Education department for the last 5 of her 10 years at Beyer. In addition, she has been involved with the Professional Learning Community for the last 3 years.

As the city of Riverbank considers appointing a new council person, I hope that Leanne will be given serious consideration. Even though she was unsuccessful in her previous bid for city council, Leanne continues to be involved in the community as VP for the Lions Club. She also a member of the Federated Women's Club of Riverbank and previously served as the president of the Riverbank Historical Society. In addition, Leanne continues to stay involved with what is going on with the city council by attending the city council meetings regularly.

In short, I hope that Leanne is given serious consideration for the city council. She has cares about her community and continues to be involved in various organizations. These are the kind of traits that we need as leaders on our city council.

Sincerely,

Christopher Aldana

September 14 2013

Mari Gutierrez

To Whom It May Concern

I have known name of Leanne Jones-Cruz for more than 8 years now and is a very close family friend. She is organized, efficient, and dedicated person in her career and hobbies she persues. She has excellent personal relations with people of all ages and walks of life. She also has very excellent communication skills, both written and verbal, that has & will help her create good rapport with people.

I highly recommend Leanne for city council. She is a valuable asset to Riverbank City.

If you have any questions regarding Leanne please do not hesitate to contact me.

Sincerely,

—Mari Gutierrez



A MODESTO CITY SCHOOL

Fred C. Beyer High School

Focus on Pride

1717 Sylvan Avenue Modesto, CA 95355

(209) 576-4311 tel. (209) 576-4301 fax www.monet.k12.ca.us

September 19, 2013

Riverbank City Council;

It is my privilege to recommend to you Leanne Cruz. For the past nine years Ms. Cruz has served as an instructor at Fred C. Beyer High School in Modesto, CA where I have worked as a principal.

During the past nine years, I have had the opportunity to observe Ms. Cruz in a variety of settings working with fellow staff members, students and parents. Ms. Cruz has exemplified professionalism, compassion, and leadership in her interactions with each of these groups.

For several years Ms. Cruz has served on Beyer's Site Leadership Team guiding the Special Education Department and providing input to the overall direction of the school. While serving in this capacity as a site leader, Ms. Cruz has demonstrated the skills so needed in a leadership role. She works well with other leaders, she's able to see the big picture and not simply what's important to her, and she can influence others positively for the benefit of the entire program.

Without hesitation I would recommend Ms. Cruz for a leadership role with your organization.

Sincerely,

Dan Park
Principal, Beyer High School
park.da@monet.k12.ca.us
209-569-2801

RECEIVED



APPLICATION

For Appointment to the City Council City of Riverbank

SEP 19 2013
BY: *[Signature]*
CITY OF RIVERBANK

ELIGIBILITY TO APPLY: ANY FORMER CANDIDATE WHO RAN FOR OFFICE IN ANY PREVIOUS CITY OF RIVERBANK ELECTION.

To qualify to hold office, you must be:

- a United States citizen
- a resident of California
- a current registered voter of the City of Riverbank
- not in prison or on parole for the conviction of a felony
- 18 years of age

For Official Use
Riverbank registered Voter Yes ☒ No ☐
Previous Candidate Yes ☒ No ☐

Please type or print

Please do not indicate "see resume" in lieu of fully completing this application.

The following information will be used to verify voter registration, which must match your Affidavit of Voter Registration on file with the Stanislaus County Registrar of Voters; Including your signature. (Home address, phone #, & signature will not be made public; unless permitted by applicant.)

Name ☒ Mr. ☐ Ms. Laurence King

First

M.I.

Last

Home Address Riverbank 95367

Address

City

Zip

Mailing Address (if different from home address)

Signature (required):

Contact Phone # E-mail

Are you a Riverbank registered voter? Yes ☒ No ☐ Number of years as a resident? 24

What election date did you run for Riverbank City Council? Mayor: Nov. 2009/Council: Nov. 2010
(month & year)

Have you ever been convicted of any crime or violation of any law or statute other than minor traffic violations?

Yes ☐ No ☒ (If yes, please attach a separate sheet with your explanation.)

Current/Last Employment Information

Employer Valley Hearing Aid & Optical (Self-employed) Address 3520 Oakdale Rd., Ste. B, Modesto, CA 95357

Position Owner--Hearing Aid Dispenser Dates of Employment December, 2000-present

Responsibilities I own and operate a private hearing aid dispensing practice, which includes testing, selecting, and fitting hearing aids; I also fit prescription eyewear. I perform all functions in owning a small business above what is entailed in fitting hearing aids, including business management, human resources, budgeting, accounting, marketing.

Applicant Name: Laurence King

QUALIFICATIONS: (For additional space, a separate sheet may be attached to any of the following).
PRINT or TYPE your responses. Please do not indicate "see resume" in lieu of fully completing this application.

Describe your qualifications, education, training, special certifications, or experience

(volunteer, civic, military, etc.) applicable to serving as a Member of the City Council: _____

I am a small business owner, which has grown from one to three locations and now has one employee.

I have an Associates Degree in Behavioral Science. I served in the U.S. Navy Submarine Service.

I have been a member or volunteer for the Kiwanis Club of Oakdale and now Riverbank for the past ten years, participating in numerous community activities including Highway Clean-Up, Oakdale's Annual Spring-Fest and Safety Fair, Annual Halloween Parade and more recently, as a charter member of the Kiwanis Club of Riverbank, have participated in Riverbank's Christmas Parade and Tree Lighting, Beyond Earth Day, and Family Fun Night in July.

What boards, commissions, or committees do you currently or have you previously served on? I have served on the Riverbank Budget Advisory Committee and also the Local Redevelopment

Authority Community Advisory Committee. I am a subject matter expert for the Department of Consumer Affairs and participate as an examiner for practical examinations in my profession.

What civic projects or activities are you/have you been involved with? _____

As a charter member of the Kiwanis Club of Riverbank I have been involved with Beyond Earth Day, Annual Christmas Parade-Craft Fair, Family Night Out and also the Dog Park Task Force.

I understand the demands of serving as a Member of the City Council; therefore, I will have sufficient time to devote myself to this responsibility and I will attend the required meeting(s) if I am appointed. I will file the necessary disclosure documents as required under the Political Reform Act, and complete the requirements of AB 1234, Ethics Training Certification. I am also aware that this application is a public document.

I declare under penalty of perjury of the laws of the State of California that all statements in this application and any attachments hereto are true and complete to the best of my knowledge and belief.

Signature
(required)

Date

9/19/13

Return your application and supplemental questionnaire by 5:00 p.m. Monday, September 23, 2013

To: City Clerk, City of Riverbank, 6707 Third Street Riverbank, CA 95367, (209) 863-7122. Application materials will be accepted by Fax: (209) 869-7100 or email to: aaguilar@riverbank.org, only if they contain the required signatures. No postmarks accepted.

No application materials will be accepted after 5:00 p.m., Monday September 23, 2013

Applicant Name: Laurence King

SUPPLEMENTAL QUESTIONNAIRE
(Appointment to the Riverbank City Council - 09/01/2013)

This supplemental questionnaire is required; failure to respond and return this questionnaire with your application will disqualify you from the process.

PRINT or TYPE your responses to the following questions on separate sheets of paper as needed:

1. Why do you want to be appointed to the City Council and what special expertise do you bring to the position? (For example: volunteer, military, civic, etc., service)

See Attached

2. Look 5 years into the future and describe what you want Riverbank to look like, and why.

See Attached

3. What would you do if you were directly contacted by a resident or business to resolve a city related problem?

See Attached

4. What specific issues/problems face Riverbank and what do you suggest in addressing those issues/problems?

See Attached

5. What approach would you take as a Member of the Council to balance the budget and improve the City's economic health?

See Attached

RECEIVED

SEP 19 2013

BY: _____
CITY OF RIVERBANK

SUPPLEMENTAL QUESTIONNAIRE
(Appointment to the Riverbank City Council-09/01/13)

1. An appointment to the Riverbank City Council will give me an opportunity to make a difference in my community. It is a great opportunity to affect outcomes of decisions that impact the residents of Riverbank and hopefully I will be able to do work that will positively affect the community and have a lasting effect.

I have had opportunities to do many things in my professional life and I believe there is no better teacher than life. I have an Associate of Science degree in Behavioral Science. I have served in the United States Navy in the submarine service. I own and operate Valley Hearing Aid & Optical with my wife Donna and bring to the council all the experience gained from running a business. I am a licensed and board certified hearing aid dispenser and also a licensed optician. Although both areas are technical in nature, this occupation gives me a great deal of experience working with the public, and more precisely, listening to each persons' unique perspective.

As a Kiwanian I have participated in many civic projects. I especially enjoyed distributing Christmas Food Baskets to those in need for a number of years. With the chartering of the Kiwanis Club of Riverbank, I hope we will be able to continue to support the community in a positive way.

I have run for political office in Riverbank previously and although unsuccessful I like to remind myself that when Thomas Edison was asked about how many times he had failed to create a light bulb that would burn long enough to be of practical use he replied, "I did not fail, I simply learned a lot of ways to not make a light bulb."

2. Five years from now I would like to see a thriving industrial complex that will be five years closer to adding revenue to the general fund. I would like to see a city revitalized by the use of technology to reduce expenses, but not service. I would like to see new revenue sources developed in the area of energy production; the use of bio-fuels and possibly solar could make the Riverbank economy more stable. Finally, I would like a more united citizenry, a place where everyone is engaged toward common goals; a place that when anyone visits they say what a nice place Riverbank is!
3. What a great opportunity to have a resident trust you to help them with a problem. I of course would listen to their concern, take down all the pertinent information, and let them know that I would pass their concern onto the city manager. I would also let the resident know that I will follow-up with them once I have learned of the outcome. There are many sides to any issue and I believe the chain of command should be followed. I feel that as a representative of the residents I can facilitate the resolution process by making the city manager aware of any concern and allowing her and her staff do their jobs, but also that I will be following up and would like to be made aware of the final outcome.
4. Riverbank has a number of issues that need to be addressed. We currently have an unemployment rate of 15+%; we have no garbage contract in place; we have a

structurally imbalanced budget with pension costs, insurance rates and the price of fuel always on the rise. We also have yet to see the transfer of the army ammunition plant and we have a revolving-door in the city council.

My approach is one of long-range planning. This city needs to look down the road at solving a budget issue that will only be resolved by creating a positive cash flow; you can only cut so much and then you need to reduce cost of goods or increase revenue.

The army plant will likely resolve itself, but we need to keep moving forward on the current QRP. The ammo plant is our best chance at attracting new business through an independent developer or on our own.

Unemployment will not be solved by the presence of new business alone, but rather by the residents being trained enough in the areas new employers will be looking for. Riverbank should look into getting some training programs started when we know who will be at the industrial complex, giving our citizenry the opportunities when they are available. A Riverbank Job Fair may be something for the future to put local employers in touch with local employees.

Reducing the city's dependence on fuel and electricity will go a long way to reducing the overall budget and create a revenue source as well; this should be investigated.

Lastly, appoint Larry King to the city council so I can get to work, there is no time to waste!

5. My approach to balance the budget and improve the city's economic health is one of optimism. I see retail sales improving with the opening of Krispy Kreme and BevMo. I see the Riverbank Industrial Complex moving in a positive direction, although excruciatingly slow. Technology can be our friend with regard to reducing expenses and it is something that can be done one step at a time. We need to look at how we are using resources: Are lights on timers? Do we use cost efficient light bulbs? Have light ballasts been updated? Is the sewage plant using motors that are as efficient as possible? Let's look into installing enough solar panels and battery storage to run the pool. We can look at bio-fuels to run the sewage treatment plant; human waste is a bio-fuel and we have plenty. Let's not forget the potential in a city-wide recycling program. I have an idea to feed the hungry with just a few bottles from each resident. Pie in the sky maybe, but I believe we can make some great improvements to the budget now and in the future, it will take time, but first we must begin. If we keep going in the same direction we will arrive at our destination as long as we don't turn back or stop moving forward. We need to shoot for surplus, not just balanced. I would like to see us start reducing costs to citizens, not increasing them.

Applicant Name: Ric McGinnis

QUALIFICATIONS: (For additional space, a separate sheet may be attached to any of the following).
PRINT or TYPE your responses. Please do not indicate "see resume" in lieu of fully completing this application.

Describe your qualifications, education, training, special certifications, or experience (volunteer, civic, military, etc.) applicable to serving as a Member of the City Council: _____

I served on Riverbank City Council, 2001-2006; Since 2000, I have missed only 5 or 6 council meetings, continuing the dedication of my Monday evenings to the service of the citizens of Riverbank by continuing to attend meetings. Also, I have been in attendance at most city activities during that time. For the past 15 years or so, I have taken advantage of that unique opportunity to document events and activities in Riverbank by photographing what occurs here. From 2003-2006 I provided the production services that supplied Community Access Channel 2 with video programming 24/7 without compensation. I was selected Riverbank Citizen of the Year 2010. The MOY/COY Committee recognizes volunteer service in our community. I served 4 years active duty and 10+ years as a reserve in the U.S. Navy. I coached several seasons of youth football and am an Eagle Scout (BSA).
I have worked as a journalist for several newspapers, a TV station and several radio stations up and down the state, paying particular attention to local business and government activities in the communities I covered.

What boards, commissions, or committees do you currently or have you previously served on? Served as council representative to the League of California Cities' workshops, Base Closure Committee, ROTA Board, Friends of Jacob Myers Park, Downtown Revitalization Committee, Chamber of Commerce/Riverbank Business Association, and the Del Rio Theatre Committee.

What civic projects or activities are you/have you been involved with? Friends of Jacob Myers Park, MOY/COY, Beyond Earth Day, Sam Jackson Spring Clean, Downtown Chalk Walk and Art Show, Sweetheart Stroll, Farmers Market, Riverbank Favorite Ride, Halloween Haunted Hay Ride (JMP), Christmas Festival (Tree Lighting, Parade, Crafts Faire). I have had the opportunity to work closely with previous mayors Benitez, O'Brien (Bill), Crifasi, David I. White, Madueno, and many Riverbank council members and city staff members, local business owners and citizens of Riverbank.

I understand the demands of serving as a Member of the City Council; therefore, I will have sufficient time to devote myself to this responsibility and I will attend the required meeting(s) if I am appointed. I will file the necessary disclosure documents as required under the Political Reform Act, and complete the requirements of AB 1234, Ethics Training Certification. I am also aware that this application is a public document.

I declare under penalty of perjury of the laws of the State of California that all statements in this application and any attachments hereto are true and complete to the best of my knowledge and belief.

Signature
(required)

Date

23 Sept. 2013

Return your application and supplemental questionnaire by 5:00 p.m. Monday, September 23, 2013

To: City Clerk, City of Riverbank, 6707 Third Street Riverbank, CA 95367, (209) 863-7122. Application materials will be accepted by Fax: (209) 869-7100 or email to: aaguilar@riverbank.org, only if they contain the required signatures. No postmarks accepted.

No application materials will be accepted after 5:00 p.m., Monday September 23, 2013

Upon submission to the City of Riverbank, this document becomes a public record.

Page 2 of 3

Applicant Name: _____

SUPPLEMENTAL QUESTIONNAIRE
(Appointment to the Riverbank City Council – 09/01/2013)

This supplemental questionnaire is required; failure to respond and return this questionnaire with your application will disqualify you from the process.

PRINT or TYPE your responses to the following questions on separate sheets of paper as needed:

1. Why do you want to be appointed to the City Council and what special expertise do you bring to the position? (For example: volunteer, military, civic, etc., service)
2. Look 5 years into the future and describe what you want Riverbank to look like, and why.
3. What would you do if you were directly contacted by a resident or business to resolve a city related problem?
4. What specific issues/problems face Riverbank and what do you suggest in addressing those issues/problems?
5. What approach would you take as a Member of the Council to balance the budget and improve the City's economic health?

Applicant Name: Ric McGinnis

SUPPLEMENTAL QUESTIONNAIRE

1. Why do you want to be appointed to the City Council and what special expertise do you bring to the position?

I hope to continue my service as a council member by extending the application of the experience I have received from past service.

For the past 12 years, I have dedicated time and energy to serving the needs of the citizens of Riverbank, both as a volunteer and as an appointed or elected or assigned official.

In addition to the service listed on page three under QUALIFICATIONS, I have helped organize, operate and manage the Riverbank Community Theatre, Rio Arts, and the Riverbank Business Association among others. Although the arts organizations met their demise at the hands of the failed economy, both were successful in bringing the arts to our community and establishing Riverbank as an art center in this part of Stanislaus County while they operated. They also established a positive reputation for the city in the local media.

The RBA has successfully combined with the Chamber of Commerce, resulting in a stronger organization that promotes and strengthens local business.

My variety and length of service over the years qualifies me more than any other candidate to fill the remaining term on the council.

2. Look 5 years into the future and describe what you want Riverbank to look like, and why.

As an active member of the Riverbank Historical Society, I have had the opportunity to help preserve our past as well as learn from it. Our research has revealed the roots of Riverbank and the changing nature of life here in the Central Valley.

In the coming years, as the national and local economy improves, the interests that wish to develop in Riverbank will return. We must learn from the lessons learned while participating in the expansion into the Crossroads shopping center and residential area.

We must live up to our general plan goal of retaining the character of our town by preserving its agricultural roots while helping to increase employment opportunities. We must be good stewards of the prospects the Industrial Complex and former cannery site present to our future.

Concerning "expansion," I'd like to see 'fill in' development predominate our near future. There are many opportunities to build, both commercially and residentially, within the city limits. Because of this, in the next five years, hopefully, the empty lots around town might be built out BEFORE massive annexations begin to occur again. The expectation that another shopping center might be annexed and developed across Oakdale Road from Crossroads might need to be closely monitored and may be influenced by the ACTUAL location of the North County Corridor, when finally constructed in our area.

The NCC itself will present an opportunity if the state abandons SR 108 through downtown when completed.

3. *What would you do if you were directly contacted by a resident or business to resolve a city-related problem?*

I would politely listen to his concerns and help direct him to the best resolution. All citizens' problems are worthy of attention, but for most, the proper disposition might be best referred to the City Administrator or an appropriate department head. Emergencies must be dealt with expeditiously, of course, but routine business for all citizens should be handled in a correct and satisfactory manner. If it's a matter of policy, citizens might be advised of the proper method of submitting an item to the full council for consideration.

Informational matters easily can be brought to the full council's attention during the 'comments' section of the agenda, as well.

4. *What specific issues/problems face Riverbank and what do you suggest in addressing those issues/problems?*

An ongoing concern is the effort to increase participation of all voters who live in Riverbank. Short of 'district' based elections, we must make the most of the opportunities to reach out to include more residents in the representation that governs our city.

We must continue to make the most of the opportunities presented by the base closure and transition efforts conducted by the LRA and staff. The prospect of turning un- (or under-) used facilities into viable workspace, occupied by thriving small and medium sized businesses is of particular interest, and is not to be squandered.

Proper management of the permitting and inspection processes can help foster business growth while maintaining the quality of life we all enjoy here in Riverbank.

5. *What approach would you take as a member of the council to balance the budget and improve the city's economic health?*

One problem I've seen in government in general is the propensity to 'kick the can down the road' when it comes to maintaining facilities and equipment. A deferred repair this year . . . then next . . . then the year after that . . . leads to the necessity of spending even greater amounts to REPLACE something when a lesser expensive REPAIR of it along the way would have extended the item's useful life.

An example of this occurred several years ago when the city sewer plant was cited by the state, which threatened a cease and desist order shutting down the facility. An emergency loan from city enterprise funds resulted in the required repair, but continuing maintenance allocations along the way could have prevented the 'emergency' situation and the resulting stress it brought.

I would continue to take seriously the recommendations of the budget advisory committee as they are submitted and track their efficiency in saving or better using city funds.

Also, making informed decisions about expenses and acquisitions will help control costs, as well as holding the line on items already budgeted. A periodic review of the continuing necessity of those expenses will help maintain their validity.

###

I hope these responses have adequately answered your questions. I am the best-qualified candidate for appointment to the empty council seat and we will work together to guide the City of Riverbank into its future. — Thank you for this opportunity to apply.



APPLICATION

For Appointment to the City Council City of Riverbank

RECEIVED
SEP 20 2013
BY: [Signature]
CITY OF RIVERBANK

ELIGIBILITY TO APPLY: ANY FORMER CANDIDATE WHO RAN FOR OFFICE IN ANY PREVIOUS CITY OF RIVERBANK ELECTION.

To qualify to hold office, you must be:

- a United States citizen
- a resident of California
- a current registered voter of the City of Riverbank
- not in prison or on parole for the conviction of a felony
- 18 years of age

For Official Use
Riverbank registered Voter Yes^X No
Previous Candidate Yes No^X

Please type or print

Please do not indicate "see resume" in lieu of fully completing this application.

The following information will be used to verify voter registration, which must match your Affidavit of Voter Registration on file with the Stanislaus County Registrar of Voters; including your signature. (Home address, phone #, & signature will not be made public; unless permitted by applicant.)

Name ☒ Mr. ☐ Ms. Anthony Mckinney
First M.I. Last
Home Address Riverbank 95367
Address City Zip

Mailing Address (if different from home address) _____

Signature (required): _____

Contact Phone # _____ E-mail _____

Are you a Riverbank registered voter? Yes ☒ No ☐ Number of years as a resident? 23

What election date did you run for Riverbank City Council? November 2012
(month & year)

Have you ever been convicted of any crime or violation of any law or statute other than minor traffic violations?

Yes ☐ No ☒ (If yes, please attach a separate sheet with your explanation.)

Current/Last Employment Information

Employer CarMax The Auto Superstore Address 4300 McHenry Ave, Modesto ca 95367
Position Sales Consultant Dates of Employment February 27, 2013
Responsibilities Consult the neighboring cities residents and surrounding community areas with there purchase of affordable transportation needs.

Applicant Name: Anthony McKinney

QUALIFICATIONS: (For additional space, a separate sheet may be attached to any of the following).

PRINT or TYPE your responses. Please do not indicate "see resume" in lieu of fully completing this application.

Describe your qualifications, education, training, special certifications, or experience

(volunteer, civic, military, etc.) applicable to serving as a Member of the City Council: I am
a visionary, challenge driven and a successful professional. I hold a degree in Business Administration. and
Manufacturing Distribution Management, I have been an active License Realtor for 15yrs, a Tax Planer
and a seasoned sales professional, I served 7years in the United States Navy deploying personal and
equipment. I have a budget and financial background, I volunteer as a youth athletic coach. I have
the time and energy necessary to effectively execute the position and preform the duties assigned.
I have extensive experience reviewing and negotiating contracts. Setting budgets and projects geared
to improve our projects geared to improve our bottom line.

What boards, commissions, or committees do you currently or have you previously served on? NONE

What civic projects or activities are you/have you been involved with? _____

Habitat for humanity project, for the city of Modest sponsored by CarMax, rebuilding neighborhood parks.

Help raise funds for the American Diabetes Association by Participating in the Step Out to Stop Walk.

I understand the demands of serving as a Member of the City Council; therefore, I will have sufficient time to devote myself to this responsibility and I will attend the required meeting(s) if I am appointed. I will file the necessary disclosure documents as required under the Political Reform Act, and complete the requirements of AB 1234, Ethics Training Certification. I am also aware that this application is a public document.

I declare under penalty of perjury of the laws of the State of California that all statements in this application and any attachments hereto are true and complete to the best of my knowledge and belief.

Signature _____
(required)

Date Sept-20-2013

Return your application and supplemental questionnaire by **5:00 p.m. Monday, September 23, 2013**

To: City Clerk, City of Riverbank, 6707 Third Street Riverbank, CA 95367, (209) 863-7122. Application materials will be accepted by Fax: (209) 869-7100 or email to: aaguilar@riverbank.org, only if they contain the required signatures. No postmarks accepted.

No application materials will be accepted after 5:00 p.m., Monday September 23, 2013

Upon submission to the City of Riverbank, this document becomes a public record.

Page 3 of 3

Applicant Name: Anthony McKinney

SUPPLEMENTAL QUESTIONNAIRE
(Appointment to the Riverbank City Council - 09/01/2013)

This supplemental questionnaire is required; failure to respond and return this questionnaire with your application will disqualify you from the process.

PRINT or TYPE your responses to the following questions on separate sheets of paper as needed:

1. Why do you want to be appointed to the City Council and what special expertise do you bring to the position? (For example: volunteer, military, civic, etc., service)
2. Look 5 years into the future and describe what you want Riverbank to look like, and why.
3. What would you do if you were directly contacted by a resident or business to resolve a city related problem?
4. What specific issues/problems face Riverbank and what do you suggest in addressing those issues/problems?
5. What approach would you take as a Member of the Council to balance the budget and improve the City's economic health?

Anthony D McKinney

SUPPLEMENTAL QUESTIONNAIRE

(Appointment to the Riverbank City Council – 09/01/2013)

This supplemental questionnaire is required; failure to respond and return this questionnaire with your application will disqualify you from the process.

PRINT or TYPE your responses to the following questions on separate sheets of paper as needed:

1. **Why do you want to be appointed to the City Council and what special expertise do you bring to the position? (For example: volunteer, military, civic, etc., service)** To assist with the development of our cities feature growth, to help improve our citizen's quality of life. I am a visionary, challenged driven, with professional leadership and management skills that will be a valuable service to the office. My professional background in the area of Real Estate sales and development, contract negation, and salesmanship, Business Management, Manufacturing Distribution Management will be of great value to the community.
2. **Look 5 years into the future and describe what you want Riverbank to look like, and why** I see a thriving community, self-sufficient busting with industries, a meca for business, with low unemployment, zero crime, outstanding educational program with a high standard of living rated as the number one place to live and start and raise a family. Because when I first moved here 23 years that what I invasion The City of Riverbank a diamond in the making.
3. **What would you do if you were directly contacted by a resident or business to resolve a city related problem?** Actively listen to the concern to ensure a complete understanding and propose the concern before the committee to assist in the problem resolution. My position is a liaison between the City and the general public.
4. **What specific issues/problems face Riverbank and what do you suggest in addressing those issues/problems?** Controlling our cities budget, reducing crime in our communities, creating more jobs for our residence, and change the way the media portray our city management officials. By maintaining transparency, improve local community relationships, and improving State and Government relationship working in unison we can address these issues.
5. **What approach would you take as a Member of the Council to balance the budget and improve the City's economic health?** Work with the City Council to set a realistic budget approach, oversee its execution, control expenses, such as salaries, road work, park maintance, fire and police and other services. Maintain an effective tax rate to support our budget expenditures. And open our doors to new business development.

RECEIVED

SEP 23 2013



APPLICATION

BY: [Signature]
CITY OF RIVERBANK

4:34pm

For Appointment to the City Council City of Riverbank

ELIGIBILITY TO APPLY: ANY FORMER CANDIDATE WHO RAN FOR OFFICE IN ANY PREVIOUS CITY OF RIVERBANK ELECTION.

To qualify to hold office, you must be:

- ☐ a United States citizen
- ☐ a resident of California
- ☐ a current registered voter of the City of Riverbank
- ☐ not in prison or on parole for the conviction of a felony
- ☐ 18 years of age

For Official Use
Riverbank registered Voter Yes ☒ No ☐
Previous Candidate Yes ☒ No ☐

Please type or print

Please do not indicate "see resume" in lieu of fully completing this application.

The following information will be used to verify voter registration, which must match your Affidavit of Voter Registration on file with the Stanislaus County Registrar of Voters; Including your signature. (Home address, phone #, & signature will not be made public; unless permitted by applicant.)

Name ☒ Mr. ☐ Ms. Juan Verduzco
First M.I. Last

Home Address Riverbank 95367
Address City Zip

Mailing Address (if different from home address) _____

Signature (required): [Signature]

Contact Phone # _____ E-mail _____

Are you a Riverbank registered voter? Yes ☒ No ☐ Number of years as a resident? 25

What election date did you run for Riverbank City Council? March 2011
(month & year)

Have you ever been convicted of any crime or violation of any law or statute other than minor traffic violations?

Yes ☐ No ☒ (If yes, please attach a separate sheet with your explanation.)

Current/Last Employment Information

Employer YMCA San Juaquin Address 6135 Tam O'Shanter Dr Stockton Ca

Position Youth Sports Coordinator Dates of Employment March 2013 - present

Responsibilities Coordinate all pertaining to the sport that is in session such as Jr Giants Program(baseball) Jr Hoops (city league).
The supervision of 600+players, 42 teams and coaches with success.

Coordinated with the San Fransisco Giants fund staff to coordinate the logistics and program initiatives.

Applicant Name: Carlos Verduzco

QUALIFICATIONS: (For additional space, a separate sheet may be attached to any of the following).
PRINT or TYPE your responses. Please do not indicate "see resume" in lieu of fully completing this application.

Describe your qualifications, education, training, special certifications, or experience (volunteer, civic, military, etc.) applicable to serving as a Member of the City Council: _____

12 years of Military service with the US Army. While in service reach level 6 of 9 in the Non-commissioned sector.

Will obtain of Bachelor of Arts in Business Management with a focus in Entrepreneurship by 1 December 2013.

Worked with foreign government officials in partnering with the US government for the humanitarian medical aid and school reconstruction mission

Worked with The City of Riverbank (parks and recreation department) in establishing the cities first youth soccer league with success

Served as a consultant for Healthy kids program of Riverbank to introduce the first kids Triathlon in The City of Riverbank.

What boards, commissions, or committees do you currently or have you previously served on? _____

Served the City of Riverbank as a founding member of the volunteer Budget Advisory Committee Vice-Chairman.

What civic projects or activities are you/have you been involved with? _____

I understand the demands of serving as a Member of the City Council; therefore, I will have sufficient time to devote myself to this responsibility and I will attend the required meeting(s) if I am appointed. I will file the necessary disclosure documents as required under the Political Reform Act, and complete the requirements of AB 1234, Ethics Training Certification. I am also aware that this application is a public document.

I declare under penalty of perjury of the laws of the State of California that all statements in this application and any attachments hereto are true and complete to the best of my knowledge and belief.

Signature
(required)

Date September 23, 2013

Return your application and supplemental questionnaire by **5:00 p.m. Monday, September 23, 2013**

To: City Clerk, City of Riverbank, 6707 Third Street Riverbank, CA 95367, (209) 863-7122. Application materials will be accepted by Fax: (209) 869-7100 or email to: aaguiar@riverbank.org, only if they contain the required signatures. No postmarks accepted.

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Page 2 of 3

Applicant Name: Carlos Verduzco

SUPPLEMENTAL QUESTIONNAIRE
(Appointment to the Riverbank City Council – 09/01/2013)

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PRINT or TYPE your responses to the following questions on separate sheets of paper as needed:

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4. What specific issues/problems face Riverbank and what do you suggest in addressing those issues/problems?
5. What approach would you take as a Member of the Council to balance the budget and improve the City's economic health?

Applicant Name: Carlos Verduzco

SUPPLEMENTAL QUESTIONNAIRE

(Appointment to the Riverbank City Council – 09/01/2013)

This supplemental questionnaire is required; failure to respond and return this questionnaire with your application will disqualify you from the process.

PRINT or TYPE your responses to the following questions on separate sheets of paper as needed:

1. Why do you want to be appointed to the City Council and what special expertise do you bring to the position? (For example: volunteer, military, civic, etc., service)

I want to be appointed to the City Council because I believe that I can make a great impact to the city, to bridge the disconnect between residents of Riverbank and the City council. The special expertise that I bring to the position is that I have extensive experience through the military to work with people of different personalities, ideas, and descents to accomplish a common goal. I believe that the Council must be looked at as a team, not five different individuals to promote and act in the best interest for the residence of Riverbank.

2. Look 5 years into the future and describe what you want Riverbank to look like, and why.

Five years from now Riverbank will be the Great City that works within its budget and promotes financial responsibility and crime is minimal. Currently we have been stuck in mediocre time due to the lack of vision. The council has been bogged down with nonsense that has consumed it and nothing accomplished. I see that we are reaching a council that is making the turn to become a functional team that will look for the best interest of the city as a whole. The council and residence together will be the example to follow and when an individual mentions the name Riverbank will conjure thought of a city that is a great place to live and invest.

3. What would you do if you were directly contacted by a resident or business to resolve a city related problem?

If I were directly contacted by a resident or business to resolve a city related problem it is my obligation to investigate and return with the findings with either a solution or step to solve the issue. All resident will be seen as my supervisors and I am accountable to them. I will set a goal that while the residence allow me to serve them I will search every month and ask residents what issues or concerns they have that I can possibly assist in. We as representatives must also go to the public and ask how better we can serve them.

4. What specific issues/problems face Riverbank and what do you suggest in addressing those issues/problems?

The specific issues/problems faced in Riverbank are unemployment and crime. I suggest in addressing those issues that we join with experts in the fields to find what we can do as council to reach the goal set forth by the panel. We also need to be able to look beyond the "box" and look for innovative ways to achieve these goals. We as a council must look in marketing the City to potential investors and find what accommodations they need in order for all to succeed. A secondary issue that I will make a priority is financial responsibility. The City budget is not a free for all and should be respected as it should.

5. What approach would you take as a Member of the Council to balance the budget and improve the City's economic health?

The approach would I take as a Member of the Council to balance the budget and improve the City's economic health is to look at ways where the City can save funds. One way where this can be implemented is to have a reward program to employees to make suggestions in how the city can save funds. The City of Riverbank has some of the savviest employees around, as we speak they know where we can be more efficient and prudent. To improve the City's economic health we can look into an interest free loan program to students in which the requirement would be to reside in the city for x amount of years. If we rise our educational demographic, then in turn will the economic health rise with purchases of homes and local commerce. A second idea that I would explore is a similar program for businesses the program would invest into local business as seed money to help them grow. If the council believes in its business owners and is willing to back them, businesses owners will expand, grow, and hire residence this will help grow the economic health of the city.